



EUROPEAN DATA PROTECTION SUPERVISOR

WOJCIECH RAFAŁ WIEWIÓROWSKI  
ASSISTANT SUPERVISOR

Mr Philippe RENAUDIÈRE  
Data Protection Officer  
European Commission  
BERL 11/89  
B-1049 Brussels

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Please use [edps@edps.europa.eu](mailto:edps@edps.europa.eu) for all  
correspondence

**Subject:** Notifications on "*Preparing the management workforce of tomorrow - 360° feedback for DG CONNECT*" (case 2015-0737) and on "*EPSO's 306° tool - feedback and leadership competencies*" (case 2015-0750).

Dear Mr Renaudière,

I refer to the two notifications you have sent to the EDPS regarding two new processing operations: "*Preparing the management workforce of tomorrow - 360° feedback for DG CONNECT*" and "*EPSO's 306° tool - feedback and leadership competencies*".

As you have mentioned in the cover notes attached to the notifications, these new processing operations are similar to a number of previously prior-checked notifications under Article 27(2)(b) of Regulation (EC) 45/2001 (the Regulation)<sup>1</sup>. You have also pointed out that the EDPS recommendations of those cases are fully implemented in the new processing operations in hand and that there is no reason to request a prior-checking analysis from the EDPS.

The EDPS notes that the Commission has adopted the EDPS recommendations provided in a similar more recent case<sup>2</sup> to the new processing operations under analysis. Furthermore, the EDPS will keep both notifications in its own register for fairness and transparency in accordance with Article 27(5) of Regulation (EC) 45/2001.

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<sup>1</sup> 2015-0440, 2015-0441, 2015-0906, 2014-0446, 2013-1290, 2012-0590 and 2009-0215.

<sup>2</sup> "*Middle Management Programme - 360° Feedback leadership Circle*", case 2014-0906. EDPS Opinion of 12 December 2014.

In light of the accountability principle, the EDPS trusts that the Commission has adopted adequate data protection safeguards in carrying out the new processing operations in conformity with the Regulation. We have therefore decided to close the cases.

Should you have further doubts, please do not hesitate to contact us.

Kind regards,

**(signed)**

Wojciech Rafal WIEWIÓROWSKI