

**From:** EDPS Staff Committee  
**Sent:** 11 March 2022 09:17  
**To:** EDPS Staff Committee; [REDACTED]  
**Cc:** [REDACTED]  
**Subject:** RE: Minutes meeting SC - Director & HRBA - 16 February  
**Attachments:** 20220216DraftMinutes Staff Committee meeting w Director.docx

Dear [REDACTED]

Would you like to make any changes to the minutes?

We'd like to upload them shortly.

Thanks

[REDACTED]

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**From:** EDPS Staff Committee [REDACTED]  
**Sent:** 04 March 2022 09:17  
**To:** [REDACTED]  
**Cc:** [REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]  
**Subject:** Minutes meeting SC - Director & HRBA - 16 February

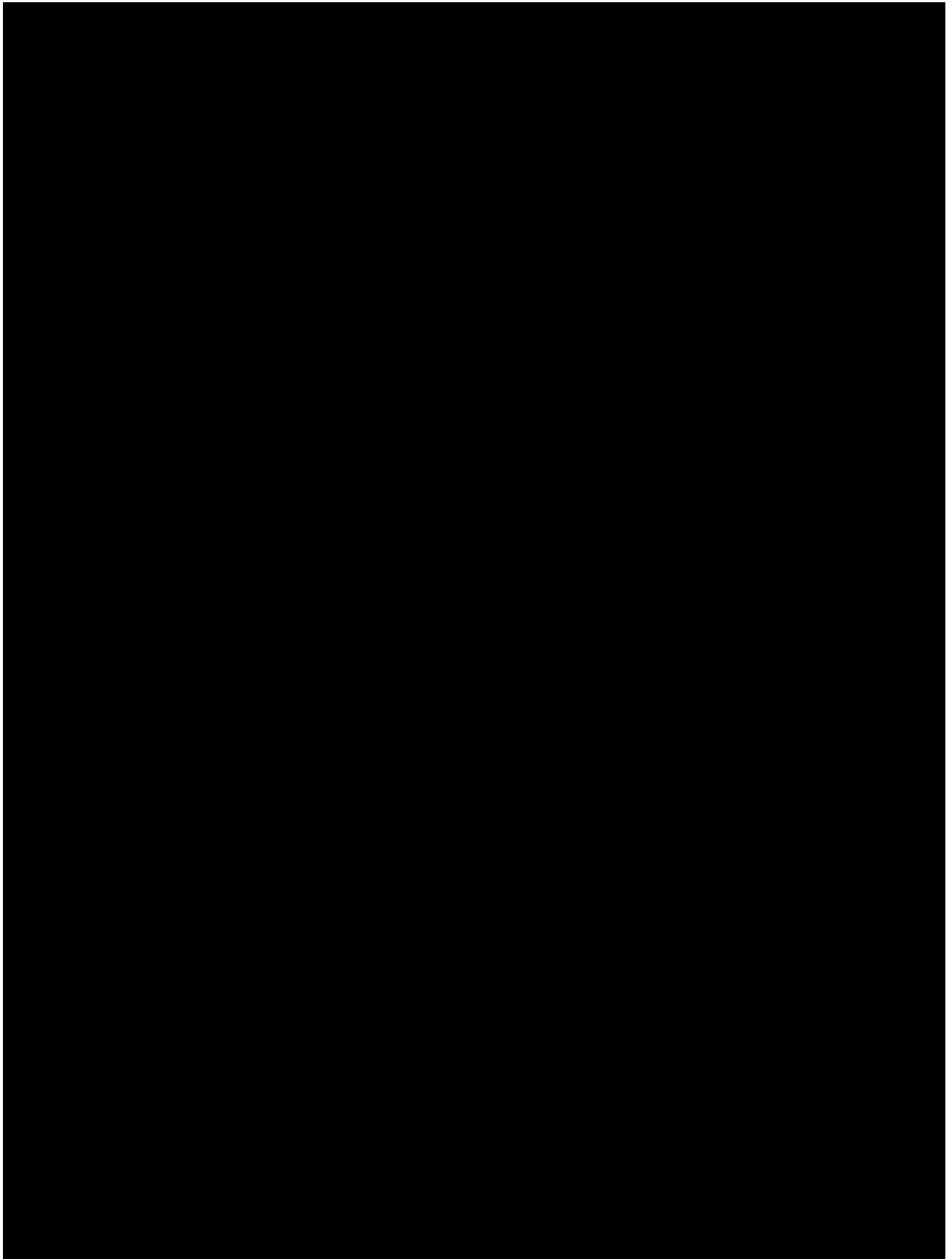
Dear [REDACTED]

Please find attached the minutes of our last meeting, kindly put together by [REDACTED]  
Please let us know if you have any comments or suggestions.

As always, we'll upload these on intranet after incorporating your feedback.

Kind regards,  
[REDACTED] for the Staff Committee

Meeting of the Staff Committee (SC) with the Director- 16 February 2022





## Promotion procedure

HRBA informed that the decision on the promotion procedure will be updated. The change will affect the timing as of which staff can be eligible for the first promotion. The current rules indicate staff needs to have 2 years in a grade at the 1 January of a year. In practice, this means that a colleague starting on the 16 of January would not be eligible until the 1 January almost three years after their appointment.

The new procedure will be aligned with the EC approach, meaning staff has to reach the two years of experience in the year in which they are eligible for promotion.

